

1. Being a successful mentor depends on:

	Strongly Disagree	Somewhat Disagree	No Opinion	Somewhat Agree	Strongly Agree	Rating Average	Response Count
Experience being a mentor	5.7% (27)	21.1% (100)	8.4% (40)	49.4% (234)	15.4% (73)	3.48	474
Having been mentored in the past	5.3% (25)	16.5% (77)	8.3% (39)	43.6% (204)	26.3% (123)	3.69	468
Leadership experience	2.3% (11)	16.2% (76)	9.2% (43)	53.5% (251)	18.8% (88)	3.70	469
Political connections	25.3% (120)	30.4% (144)	20.5% (97)	20.5% (97)	3.4% (16)	2.46	474
Geographic proximity	4.7% (22)	19.5% (92)	14.6% (69)	46.6% (220)	14.6% (69)	3.47	472
Networks w/other ENTs	1.3% (6)	10.3% (49)	14.8% (70)	55.3% (262)	18.4% (87)	3.79	474
Networks w/other physicians/surgeons	1.7% (8)	12.9% (61)	15.9% (75)	53.0% (250)	16.5% (78)	3.70	472
Similar values/background to the mentee	5.3% (25)	24.1% (114)	16.7% (79)	39.7% (188)	14.2% (67)	3.33	473
Enough time for the mentee	0.8% (4)	0.8% (4)	2.5% (12)	36.0% (170)	59.7% (282)	4.53	472
Good listening skills	0.2% (1)	0.4% (2)	2.5% (12)	34.3% (162)	62.5% (295)	4.58	472
Fostering an open and trusting relationship	0.4% (2)	0.6% (3)	1.7% (8)	25.5% (120)	71.8% (338)	4.68	471
Academic rank	16.9% (80)	30.2% (143)	24.5% (116)	25.3% (120)	3.2% (15)	2.68	474
Common gender	25.8% (121)	35.8% (168)	19.8% (93)	15.6% (73)	3.0% (14)	2.34	469
Shares about him/herself	1.3% (6)	10.5% (49)	17.5% (82)	50.0% (234)	20.7% (97)	3.78	468

answered question 474

skipped question 1

2. Being a successful mentee depends on:

	Strongly Disagree	Somewhat Disagree	No Opinion	Somewhat Agree	Strongly Agree	Rating Average	Response Count
Respecting the time of your mentor	0.4% (2)	1.9% (9)	3.2% (15)	35.1% (166)	59.4% (281)	4.51	473
Following through on agreed upon actions	0.2% (1)	1.7% (8)	1.9% (9)	31.6% (149)	64.6% (305)	4.59	472
Accepting challenges	0.4% (2)	2.2% (10)	3.2% (15)	37.1% (172)	57.1% (265)	4.48	464
Having a single mentor	13.8% (65)	42.3% (199)	21.0% (99)	18.7% (88)	4.2% (20)	2.57	471
Listening to everything your mentor says	9.1% (43)	37.8% (179)	13.3% (63)	32.6% (154)	7.2% (34)	2.91	473
Showing appropriate appreciation	0.4% (2)	4.2% (20)	11.2% (53)	53.2% (251)	30.9% (146)	4.10	472
Being realistic	0.6% (3)	1.1% (5)	3.8% (18)	39.4% (186)	55.1% (260)	4.47	472
answered question							473
skipped question							2

3. A mentor gives guidance in the following areas:

	Strongly Disagree	Somewhat Disagree	No Opinion	Somewhat Agree	Strongly Agree	Rating Average	Response Count
Career path	0.6% (3)	1.3% (6)	3.0% (14)	44.8% (211)	50.3% (237)	4.43	471
Professional opportunities	0.4% (2)	0.6% (3)	3.8% (18)	45.9% (216)	49.3% (232)	4.43	471
Work related interpersonal relationships	0.6% (3)	3.0% (14)	6.6% (31)	48.7% (230)	41.1% (194)	4.27	472
Work-life balance	0.6% (3)	1.5% (7)	5.5% (26)	46.4% (219)	46.0% (217)	4.36	472
Mentorship is critical to success in academic ENT.	3.0% (14)	10.8% (51)	19.7% (93)	39.3% (186)	27.3% (129)	3.77	473
Mentorship is critical to success in private practice.	5.9% (28)	15.4% (73)	26.4% (125)	39.0% (185)	13.3% (63)	3.38	474
Mentorship is critical to success in the military/public service otolaryngology.	4.6% (22)	9.5% (45)	42.6% (202)	30.0% (142)	13.3% (63)	3.38	474
Mentorship is critical to success in industry.	4.5% (21)	10.0% (47)	37.9% (178)	33.6% (158)	14.0% (66)	3.43	470
answered question							474
skipped question							1






4. I have had a successful mentor relationship:

		Response Percent	Response Count
Strongly Disagree		10.4%	48
Somewhat Disagree		9.7%	45
No Opinion		10.8%	50
Somewhat Agree		33.7%	156
Strongly Agree		35.4%	164
answered question			463
skipped question			12






5. My institution has a formal mentorship program:

		Response Percent	Response Count
Strongly Disagree		35.5%	164
Somewhat Disagree		16.9%	78
No Opinion		15.8%	73
Somewhat Agree		18.8%	87
Strongly Agree		13.0%	60
answered question			462
skipped question			13

6. I have had a successful mentorship relationship:

		Response Percent	Response Count
Strongly Disagree		9.6%	44
Somewhat Disagree		10.4%	48
No Opinion		11.5%	53
Somewhat Agree		35.7%	164
Strongly Agree		32.8%	151
answered question			460
skipped question			15

7. I consider myself a mentor:

		Response Percent	Response Count
Strongly Disagree		5.4%	25
Somewhat Disagree		9.7%	45
No Opinion		13.6%	63
Somewhat Agree		41.6%	192
Strongly Agree		29.7%	137
answered question			462
skipped question			13

8. I would like to have a mentor:

		Response Percent	Response Count
Strongly Disagree		10.0%	46
Somewhat Disagree		8.5%	39
No Opinion		24.1%	111
Somewhat Agree		25.2%	116
Strongly Agree		32.3%	149
answered question			461
skipped question			14

9. I would like to be a mentor:

		Response Percent	Response Count
Yes		85.9%	391
No		14.1%	64
answered question			455
skipped question			20

10. I would like to have a mentor:

		Response Percent	Response Count
Yes		63.8%	291
No		36.2%	165
answered question			456
skipped question			19

11. A mentor and/or mentee can successfully conduct their business if they:

	Strongly Disagree	Somewhat Disagree	No Opinion	Somewhat Agree	Strongly Agree	Rating Average	Response Count
Communicate by email/snail mail	5.0% (23)	11.0% (51)	6.7% (31)	54.3% (251)	22.9% (106)	3.79	462
Communicate by phone	1.3% (6)	6.9% (32)	6.5% (30)	58.4% (271)	26.9% (125)	4.03	464
Meet/talk face-to-face regularly	0.7% (3)	2.0% (9)	4.4% (20)	30.3% (138)	62.6% (285)	4.52	455
answered question							464
skipped question							11

12. Mentorship is critical at the following levels:

	Strongly Disagree	Somewhat Disagree	No Opinion	Somewhat Agree	Strongly Agree	Rating Average	Response Count
Medical Students	0.9% (4)	1.3% (6)	2.6% (12)	34.7% (161)	60.6% (281)	4.53	464
Undergraduates	2.0% (9)	7.0% (32)	11.1% (51)	42.8% (197)	37.2% (171)	4.06	460
Residents	0.9% (4)	0.9% (4)	1.7% (8)	25.8% (120)	70.8% (329)	4.65	465
Young faculty/practitioners	0.9% (4)	1.1% (5)	3.0% (14)	29.4% (136)	65.6% (303)	4.58	462
Mid-career faculty/practitioners	1.9% (9)	5.6% (26)	15.5% (72)	39.0% (181)	37.9% (176)	4.05	464
Any level faculty/practitioners	2.0% (9)	5.9% (27)	19.3% (89)	40.7% (187)	32.2% (148)	3.95	460
answered question							465
skipped question							10



13. As a member of the AAO-HNSF, I expect/need:

	Strongly Disagree	Somewhat Disagree	No Opinion	Somewhat Agree	Strongly Agree	Rating Average	Response Count
Having a mentor in my own sub-specialty	5.0% (23)	11.7% (54)	18.5% (85)	39.8% (183)	25.0% (115)	3.68	460
Having a mentor of the same gender	20.5% (94)	25.9% (119)	30.3% (139)	18.7% (86)	4.6% (21)	2.61	459
Having a mentor at my own institution	7.8% (36)	21.5% (99)	23.4% (108)	34.9% (161)	12.4% (57)	3.23	461
Having an opportunity to find a mentor	2.6% (12)	5.2% (24)	16.6% (76)	45.3% (208)	30.3% (139)	3.95	459
The establishment of a formal mentorship program	3.9% (18)	14.8% (68)	28.0% (129)	35.4% (163)	17.8% (82)	3.48	460
Help in finding a mentor	3.7% (17)	10.0% (46)	24.7% (114)	42.7% (197)	18.9% (87)	3.63	461
An assigned mentor	15.7% (72)	29.6% (136)	32.4% (149)	17.2% (79)	5.2% (24)	2.67	460
answered question							462
skipped question							13



14. Age:

	Response Count
	449
answered question	449
skipped question	26

15. Gender:

		Response Percent	Response Count
Male		55.1%	252
Female		44.9%	205
answered question			457
skipped question			18

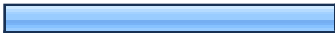



16. Did you do a fellowship?

		Response Percent	Response Count
Yes		46.9%	212
No		53.1%	240
answered question			452
skipped question			23






17. Years since completion of training:

	Response Count
	441
answered question	441
skipped question	34

18. Current Practice Setting:

		Response Percent	Response Count
Academic		49.8%	212
Community		46.9%	200
Industry		0.2%	1
Military/Public		3.1%	13
	Other (please specify)		49
		answered question	426
		skipped question	49

19. Presently I am:

		Response Percent	Response Count
Single		11.2%	51
Married		80.2%	364
In a Domestic Partner Relationship		2.0%	9
Divorced		5.3%	24
Widowed		1.3%	6
	Other (please specify)		3
		answered question	454
		skipped question	21

20. How many children do you have?

	Response Count
	441
answered question	441
skipped question	34

21. How many grandchildren do you have?

	Response Count
	415
answered question	415
skipped question	60

22. What other hobbies/interests do you have outside of your medical profession?

	Response Count
	386
answered question	386
skipped question	89





23. Number of years in academic otolaryngology:

	Response Count
	402
answered question	402
skipped question	73








24. Number of years in practice:

	Response Count
	414
answered question	414
skipped question	61








25. My practice setting:

		Response Percent	Response Count
Rural		4.0%	18
Small town		6.3%	28
Small city		26.8%	120
Urban/major metro area		62.9%	281
	answered question		447
	skipped question		28

26. I trained/am training in the following region:

		Response Percent	Response Count
New England: CT, MA, ME, NH, RI, VT		5.6%	23
Mid-Atlantic: DE, NJ, NY, PA		17.9%	73
South Atlantic: DC, FL, GA, MD, NC, SC, VA, WV		13.7%	56
South Central: AL, AR, KY, LA, MS, OK, TN, TX		17.2%	70
North Central: IA, IL, IN, KS, MI, MN, MO, ND, NE, OH, SD, WI		28.9%	118
Mountain: AZ, CO, ID, MT, NM, NV, UT, WY		2.2%	9
Pacific: CA, HI, OR, WA, AK		14.5%	59
		answered question	408
		skipped question	67

27. I am presently living in:

		Response Percent	Response Count
New England: CT, MA, ME, NH, RI, VT		3.9%	16
Mid-Atlantic: DE, NJ, NY, PA		16.5%	67
South Atlantic: DC, FL, GA, MD, NC, SC, VA, WV		15.7%	64
South Central: AL, AR, KY, LA, MS, OK, TN, TX		17.4%	71
Mountain: AZ, CO, ID, MT, NM, NV, UT, WY		5.2%	21
North Central: IA, IL, IN, KS, MI, MN, MO, ND, NE, OH, SD, WI		24.6%	100
Pacific: CA, HI, OR, WA, AK		16.7%	68
		answered question	407
		skipped question	68